



புதுச்சேரி மாநில அரசிதழ்

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அதிகாரம் பெற்ற வெளியீடு

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பொருளடக்கம்

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Ex.P8 — 22-12-2016 Photocopy of the reply of the petitioner on the Respondent's reply before the Labour Officer (Conciliation), Government of Puducherry.

Ex.P9 — 13-09-2017 Photocopy of the Conciliation Failure Report.

List of Respondent's witness:

RW.1 —07-07-2022 Thiru S. Sasikumar, General Manager-Manufacturing Respondent Management.

List of Respondent's exhibits:

EX.R1 — 29-06-2015 Photocopy of the Probation Order issued to the Petitioner by the Respondent Management.

Ex.R2— 06-01-2016 Photocopy of the show cause notice issued to the Petitioner by the Respondent Management.

Ex.R3— 12-03-2016 Photocopy to the memorandum issued to the Petitioner by the Respondent Management.

Ex.R4— 15-03-2016 Photocopy of the Termination Order issued to the Petitioner by the Respondent Management.

Ex.R5— 24-05-2016 Photocopy of the letter sent by the Respondent to the Petitioner intimating the credit of legal dues into the Petitioner's Bank Account.

Ex.R6— 09-04-2016 Photocopy of the file by the Respondent Management to the Labour Officer (Conciliation), Government of Puducherry.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 46/Lab./AIL/T/2023,
Puducherry, dated 28th March 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Vinayaka Mission's Medical College, Karaikal

and the Union workman Thiru R. Johnson Raj Ramesh, represented by the Union for all Staff in Vinayaka Mission's Medical College and Hospital, Karaikal, over pay anomaly, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the industrial dispute raised by the Union workman represented by Union for all Staff in Vinayaka Mission's Medical College and Hospital, Karaikal, against the Management of M/s. Vinayaka Mission's Medical College, Kottucherry (PO), Kavaikal, over pay anomaly of Thiru R. Johnson Raj Ramesh and to refix his salary on par with his juniors Thiru M.K. Dharmaraj and S. Mohan with arrears is justified or not? If justified, what relief Thiru Johnson Raj Ramesh is entitled to?

(ii) If justified, what relief Thiru R. Johnson Raj Ramesh is entitled to?

(iii) To compute the relief in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 48/Lab./AIL/T/2023,
Puducherry, dated 30th March 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Bahadour Security Force, Puducherry and Thiruvallargal M. Sengeni and K. Durai, over payment of pending wage increase, bonus and other benefits, in respect of the matter mentioned in the annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the All India United Trade Union Centre against the management of M/s. Bahadour Security Force, Puducherry, over payment of pending wage increase, bonus and other benefits to Thiruvallargal M. Sengeni and K. Durai from the year 01-01-2006 to 21-03-2018 (12 years of service) and 01-01-2006 to 02-03-2019 (13 years of service) amounting to ₹ 1,20,000 and ₹ 1,30,000 respectively, totaling ₹ 2,50,000 along with 12% interest is legal and justified? If justified, give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 49/Lab./AIL/T/2023,
Puducherry, dated 30th March 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Suolificio Linea Italia (India) Private Limited and Chremcrown Exports and Suolificio Linea Italia (India) Private Limited Thozhilalargal Sangam, over Charter of demands with regard to wage revision and other allied welfare measures for the period from 2019-2022 in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioners' Union Chremcrown Exports and Suolificio Linea Italia (India) Private Limited, the management of M/s. Suolificio Linea Italia (India) Private Limited, Puducherry, over charter of demands with regard to wage revision and other allied welfare measures for a period of 3 years (2019-2022) to the Union members Thiruvallargal A. Subramanian and 119 others (as mentioned in the Annexure) is justified or not? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

ANNEXURE		(1)	(2)
Sl. No.	Names		
(1)	(2)		
1	A. Subramanian	38	M. Raju
2	E. Selvam	39	V. Selvamani
3	S. Ramesh	40	C. Vinoth
4	R. Murugan	41	C. Murugan
5	K. Elumalai	42	S. Gandhinesan
6	K. Kaliyamoorthy	43	S. Sathiyamoorthy
7	S. Makesh	44	S. Ramanadhan
8	P. Sekar	45	M. Saranraj
9	T. Seenuvasan	46	S. Surendar
10	A. Arumaiselvam	47	B. Udhayakumar
11	K. Satchudhanandam	48	K. Pachaiyappan
12	T. Stalin	49	J. Jayakumar
13	V. Jayamoorthy	50	S. Subbu
14	R. Sakkaramoorthy	51	R. Manickaraj
15	S.K. Manikandan	52	D. Vignesh
16	D. Pachamuthu	53	T. Deva
17	S. Radhakrishnan	54	G. Balamurugan
18	E. Arumugam	55	D. Tamilarasan
19	P. Jayamoorthy	56	R. Jaganraj
20	J. Ramkumar	57	A. Arumugam
21	D. Balasundaram	58	G. Pazhaniraj
22	A. Rajendran	59	S. Natarajan
23	S. Siva	60	K. Honestraj
24	K. Murugan	61	V. Thamizhmani
25	K. Muthu	62	S. Kavitha
26	N. Murali	63	K. Geetha
27	S. Santhaseelan	64	V. Sathiya
28	D. Dhanasekar	65	M. Mahadevi
29	E. Manikandan	66	M. Geetha
30	V. Sakthivel	67	D. Ramila
31	S. Ilango	68	S. Geetha
32	S. Prabhu	69	G. Sridaran
33	B.S. Ramesh	70	B. Arulmurugan
34	A. Mohan	71	T.K. Manikandan
35	K. Pugazhendi	72	A. Parasuraman
36	R. Iyyappandas	73	P.M. Pushpavel
37	M.V. Vatchiravel	74	S. Kamalakannan
		75	M. Mathanraj
		76	M. Poovarasan
		77	C. Sasikumar

(1)	(2)	AFFIDAVIT
78	P. Veerachandarn	<p>I, Dhatchanamoorthis, son of Egarajan (<i>late</i>), aged about 28 years, residing at No. 20, Third Main Road, Gokulam Nagar, Madagadipet Post, Villianur Commune, Puducherry-605 107, do hereby solemnly and sincerely affirm and state on oath as follows:</p> <p>That I am the deponent herein and well known the facts of the affidavit.</p> <p>I hereby state that according to my Birth Certificate, bearing No. M/1995/01652, issued by Pondicherry Municipality, Puducherry, my name is mentioned as 'Dhatchanamoorthis'.</p> <p>Further, I state that in my SSLC Mark List, bearing Register No. 602862, issued by State Board of School Examinations (Sec), Tamil Nadu, in my HSC Mark List, bearing Register No. 609207 issued by State Board of School Examinations (Hr. Sec.), Tamil Nadu, in my Provisional Certificate, bearing Serial No. 0501668, Consolidated Mark Sheet bearing Register No. 13213365, issued by Board of Examinations, Tamil Nadu and in my Transfer Certificate, bearing Register No. 13213365, issued by Motilal Nehru Government Polytechnic College, Puducherry, my name is mentioned as 'Dhatchanamoorthis E'.</p> <p>Further, I state that in my Elector's Photo Identity Card No. ZFD0064899, my name is mentioned as 'Dhatchanamoorthis'.</p> <p>Further, I state that in my Aadhaar Card, bearing No. xxxx xxxx 1894 issued by the Unique Identification Authority of India, my name is mentioned as 'Dhatchanamoorthis'.</p> <p>Further, I state that in my PAN Card No. CQXPD4016Q, issued by Income-tax Department, Government of India, my name is mentioned as 'Dhatchanamoorthis'.</p> <p>Further, I state that in my Driving Licence, bearing No. PY01 20130012857 issued by Licensing Authority, Transport Department, Puducherry, my name is mentioned as 'Dhatchanamoorthis. E'.</p> <p>Whereas, in my Family Ration Card <i>vide</i> Serial No. 348906, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, my name is mentioned as 'தட்சிணாமூர்த்தி'.</p> <p>Further, I state that in my Partition Deed, registered in the District Registrar Office, Puducherry <i>vide</i> Document No. 4998/2011, my name is mentioned as 'தட்சிணாமூர்த்தி'.</p>
79	S. Boobalan	
80	P. Muthu	
81	M. Mathiyazhagan	
82	E. Murugan	
83	E. Saranraj	
84	M. Purushothaman	
85	A. Thamizharasan	
86	K. Arulkumar	
87	R. Murugan	
88	M. Arun	
89	K. Kalaiyaran	
90	V. Sathiyamoorthy	
91	E. Ravikumar	
92	S. Raghunath	
93	T. Magesh	
94	K. Poiyadhu	
95	G. Dhanusu	
96	S. Aravindh	
97	A. Alexandar	
98	K. Silambarasan	
99	M. Ramarajan	
100	A. Ayyanar	
101	V. Patrick	
102	A. Paramasivam	
103	V. Vijayan	
104	R. Saranraj	
105	V. Vijayakumar	
106	K. Selvakumar	
107	T. Suresh	
108	N. Ponnusamy	
109	V. Vetrivendan	
110	M. Selvakumar	
111	S. Sampathraj	
112	S. Murugan	
113	V. Sureshkumar	
114	T. Sudharsan	
115	P. Balakrishnan	
116	T. Govindhan	
117	M. Ajithkumar	
118	V. Kasinathan	
119	M. Boobalan	
120	M. Sekar	